



Diuk Arches
Kibbutz Mahanayim, 12315
Galil Elion, **ISRAEL**
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sales@diukenrgy.com
www.diuk-arches.com

Ethic Code

Workers are holding a major partner interest and the conduct and success of Diuk-Arches.

Working with employees characterized by dialogue, cooperation and transparency.

Constant training is for employees and possible growth, development and personal empowerment
quality work environment

Diuk-Arches treats its employees fairly and without discrimination. The company's policy is to employ, promote and make decisions about employees on the basis of practical considerations such as skills and performance and without discrimination because of religion, race, sex, age, view, sexual orientation, disability and so on. Diuk-Arches does its best to implement this policy.

Diuk-Arches encourages a pleasant working environment, respect, mutual trust and understanding, Openness and support relationships between employees at all levels, between employees and between employees and superiors and colleagues.

Diuk-Arches aims to maintain work environment free from any form of harassment or illegal harm and all employees to be partners in the effort. Avoid statements offensive and undignified with other employees and the behavior of discriminatory, threatening, violent (physical or verbal) or offensive.

Diuk-Arches employees are committed to knowing and controlling all matters within their Responsibility and they should aim for best of the tasks, learn and keep up actively in their areas and strive to improve their performance.

Diuk-Arches makes sure that all employees act with integrity, fairness and without bias face. Clear regulations defining the rules of conduct and prohibitions on receiving benefits (Such as a free service, receiving gifts and more).

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Work in a Diuk-Arches, workers exposed to various types of information relating to the company, its employees, customers, suppliers, competitors, and more. This information is confidential and maintain it as such. Not disclosed outside the company and not to others in any way.

Rights in any invention, idea, discovery, development, perception, and so discovered by employees as a result work at Diuk-Arches, whether written or oral, are the property of the company and may not be used outside the company.

To preserve the good of the client, the client must be given full and clear information, in full disclosure and transparency.

Diuk-Arches selects suppliers based on professionalism, quality, robustness, reliability product /service and price. Selection will be carried out fairly, honestly and without bias. Application process, selection and decision making of Diuk-Arches in accordance with regulations.

Diuk-Arches, along with other business entities, operates in a competitive market. In this work the employees are required to operate and compete vigorously and effectively, but also in a fair, ethical and legal compliance.

Diuk-Arches is committed to contribute to society and the community of which he draws his strength. It culture fundamental value and in accordance with the company conducts community action diverse and wide-ranging manifestations of community involvement, contributions, financial and extensive volunteer work, which participate in the company's employees and supervisors.


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Diuk-Arches acts responsibly towards the environment and environmental considerations in its operations and his transactions. Sustainable policies towards the environment was formulated as part of the company's strategy and principles are presented in the report Sustainability and social responsibility.



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